



CHLM Employer of Excellence (EOE) Returning Awardee Application

“*” = Required Fields

I. Demographic Information

First Name*

Last Name*

Title*

Organization Name*

Email Address*

SAMPLE

II. Tell us about your organization.

What year(s) did your organization receive the CHLM Employer of Excellence (EOE) award? *

2018-2019

Number of Licensed Beds*

Estimated number of full-time employees (FTEs) at your organization who are:

PAs*

NPs*

Physicians*

Are PAs in your organization members of any medical staff committees? *

- Yes
- No
- I don't know

Does your organization have an Executive/Director-level position of PAs or APPs?

- Yes
- No
- I don't know

Please explain or attach a visual of the PA/APP reporting structure at your hospital or institution.

SAMPLE

Does your organization have a promotion or career advancement program for PAs?

- Yes
- No
- I don't know

What are the opportunities for PA recognition at your organization? Check all that apply. *

- PA Week Celebration
- PA achievement awards and acknowledgements
- Social media spotlights/presence
- Bonuses
- Promotions and other advancement opportunities
- Other (please explain) *

III. Award Impact

After the EOE review committee evaluates the Returning Awardee applications, decisions will be made on whether the organization is able to continue their designation as an EOE award winner. **If approved, this designation will be valid for two (2) years.** After that time period, another Returning Awardee Application must be submitted to be eligible to maintain EOE distinction.

In order to maintain the Employer of Excellence (EOE) designation, CHLM asks that organizations **illustrate the impact of receiving their previous award** as criteria for the renewal.

NOTE: There is a 1,000-character limitation per question. You may attach supporting documents.

How has receiving the award impacted your organization?

How has your organization actively promoted the award?

SAMPLE

Since receiving the award, has team-based, patient care been enhanced and/or PA practice been more optimized? Please provide specific examples.

Does your HR department/Office of Recruitment use the award in PA recruitment efforts? Please provide specific examples.

Has the EOE award impacted your PA recruitment efforts? Please include metrics if possible.

Has the EOE award impacted your PA retention/attrition rates? Please include metrics if possible.

How active/engaged were your communications, media, and/or marketing departments in promoting the award? Please provide specific examples.

SAMPLE

As a result of this award, have there been improvements or expansion around the [5 Key EOE Drivers](#)? Please provide specific examples. *

IV. Submission Agreement

By submitting your application, you agree to AAPA's [privacy policy](#) and [terms of use](#).*

I understand that all entries and materials for the CHLM Employer of Excellence Awards **become the property of CHLM** and cannot be returned to the applicant; awardees' "best practices" and other EOE materials may be showcased in AAPA or CHLM activities; and recipients may be expected to participate in outreach and sharing of organizational improvements efforts and knowledge. In addition, descriptions of the honored organizations will be published and CHLM may use information for all applications in articles aimed at increasing awareness of organizational commitments to being Employers of Excellence. I also understand if our organization is a recipient of the 2020-2021 EOE Award, that at least one senior leader and a PA representative are strongly encourages to attend the **AAPA Conference 2020 in Nashville, TN, May 16-20, 2020** to accept the award, and that as the applicant, I am the primary application contact for administrative purposes and not necessarily the actual awardee recipient at this conference. Employer contacts may be asked to provide additional information during the application cycle.

SAMPLE