

CHLM AAPA Conference Sessions

Saturday, May 19 at 4:00 PM

CHLM: Building Leadership Opportunities at Your Institution

Bianca Belcher, MPH, PA-C, Director at CHLM

Bianca will address what four questions you should be thinking about when working to build leadership opportunities at your institution: Why build them? How are they defined? What is the building process? And how can you set yourself up to successfully get one of the positions? Learn about how to assess the current state of leadership, initial steps to build leadership, and how to gain those leadership and management skills and competencies.

Sunday, May 20 at 9:00 AM

CHLM: Measuring Value – Developing Direct and Indirect Metrics of PA Productivity

Benjamin Reynolds, MSPAS, PA-C, DFAAPA, Chief Advanced Practice Officer at UPMC and CHLM Advisor

Many health care organizations struggle with how to measure clinical productivity of their PA workforce. Ben will present on how to better measure that productivity and why it matters. Focus will be on recognizing the limitations of productivity reporting for PAs, workarounds and alternative methods of measurement and what the future state of measurement looks like.

Monday, May 21 at 8:00 AM

CHLM: APRN/PA Transition to Practice Program – Building a Bridge for New Hires

Debra Kangisser, PA-C, Director of Education PA Services at The Cleveland Clinic

Recruitment and retention are on the top of every leader's mind. Learn about options for creating a consistent onboarding program for new hires, how to apply these to your institution, and why they are so critical for success. Debra will address the steps in creating such a program as well as the goals, metrics and an overview of onboarding programs.

Tuesday, May 22 at 4:00 PM

CHLM: Implementing Strategies to Develop Highly Effective Provider Teams – Leading Your Organization Through Change

Cragin Greene, MHS, PA-C, PA Fellowship Director and Lead PA at Carolinas HealthCare System

There are many key organizational events that often underpin highly effective provider teams. Management structures, visionary leaders, effective policy, and culture can all impact how effective your organization can be. Come explore with Cragin elements of success and hear about real operational management perspectives and techniques that will help you drive change at your institution.